

Constitution and Rules
Of
Yate & Sodbury Striders (YASS)



England Athletics Affiliation: 7693703

Contents & Annex List

Para Subject

1	Interpretation
2	Name and Office
3	Objective
4	Equity
5	Exercise and Powers
6	Club Finances and Property
7	Affiliation
8	Club Membership
9	Admission to Membership including Physical Fitness
10	Conditions of Membership
11	Denial or Cessation of Membership
12	General Meetings
13	Notice of General Meetings
14	Proceedings at General Meetings
15	Powers of the Committee
16	The Committee
17	Calling a Committee Meeting
18	Proceedings of a Committee Meeting
19	Conflicts of Interest
20	Disqualification from Office
21	Club Teams
22	Irregularities
23	Minutes
24	Communications by the Club
25	Personal Risk
26	Indemnity

- 27 Bye Laws
- 28 Safeguarding Code of Conduct
- 29 Grievances, Complaints and Disputes
- 30 Alteration of the Rules
- 31 Incorporation
- 32 General Data Protection & Privacy Policy
- 33 Dissolution
- 34 Declaration

List of Annexes

- Annex – A Inclusion & Diversity Policy
- Annex – B Health & Safety Policy
- Annex – C Risk Assessment
- Annex – D GDPR & Privacy Policy
- Annex – E Physical Activity Readiness Questionnaire

(Note: where an Annex as listed above is not included within the covers of this document, they are available on request from the Club Secretary by e-mail: secretary@yateandsodburystriders.co.uk)

Interpretation

1.1 Unless the context requires otherwise, the following terms in these Rules shall have the following meaning respectively:

AGM	Abbreviation for Extraordinary General Meeting, Rule 12;
Committee	means the management committee of the Club from time to time;
Chair	means the person from time to time appointed as chair of the Club in accordance with these Rules;
Club	means the club (Yate & Sodbury Striders or YASS) a not-for-profit Community Amateur Sports Club (CASC) intended to be regulated by these Rules;
EGM	Abbreviation for Extraordinary General Meeting, Rule 12;
England Athletics	means England Athletics Limited (company number: 05583713) (or its successor body);
General Meeting	means a general meeting of the Members (being either an AGM or an EGM);
Member	means a member of the Club (and a member shall be legally bound by these Rules in accordance with rule 10);
Objects	has the meaning given in Rule 3;
Officers	means the members of the Committee;
Secretary	means the person from time to time appointed as secretary of the Club in accordance with these Rules;
Treasurer	means the person from time to time appointed as treasurer of the Club in accordance with these Rules;
UKA	means UK Athletics Limited (company number 03686940) (or its successor body);
Writing and written	By letter or email.

2. **Name and Office**

2.1 The Club shall be called **YATE & SODBURY STRIDERS** or abbreviated as **YASS**.

2.2 The principal office of the Club shall be situated in England.

3. **Objective**

The objective of the Club is to show a pathway for England Athletic Masters aged runners, towards achieving personal success. To help and encourage runners to understand and realise their full running potential. To encourage members to embrace the whole sport of running.

To work with partner Yate and District Athletic Club, in a positive and productive manner.

To help promote and provide community participation in healthy recreation by offering facilities for enjoyable running, coaching, competition, and other services to support these activities.

4. **Equity**

4.1 The Club is committed to ensuring that equity is incorporated across all aspects of its operations, activities and development. In doing so, the Club acknowledges and adopts the following Sport England definition of sports equity:

‘Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.’

4.2 **Annex – A** to this Constitution & Rules details the Club’s full Inclusion and Diversity Policy.

5. **Exercise of Powers**

In furtherance of the Objective but not otherwise, the Club may exercise the following powers:

5.1 to manage and operate a Running Club;

5.2 to provide sports running and associated coaching and, training sessions

5.3 to participate in England Athletics Masters Qualifying races. British Masters Athletic Federation Team and individual Events.

- 5.4 to provide information, about “Another Discipline” to run track with our partner club Yate and District AC. To offer advice and guidance in running and/or athletics, competitions, coach development and other related activities;
- 5.5 to publish or distribute information including by means of reports, books, leaflets, films, videos, websites and any other media;
- 5.6 to draw, make, accept, endorse, discount, execute and issue promissory notes, bills, cheques and other instruments and to open and operate bank accounts in the name of the Club;
- 5.7 to accept or disclaim gifts of money or any other property;
- 5.8 to raise funds and to invite and receive contributions;
- 5.9 to purchase, take on, hire, lease, acquire, alter, improve, construct and maintain property and equip it for use;
- 5.10 to reconstitute as a body corporate and transfer some or all of the undertaking, assets and liabilities of the Club to its corporate successor;
- 5.11 to insure the property of the Club against any foreseeable risk and to take out other insurance policies to protect the Club and the Officers when required including the provision of indemnity insurance to cover the liability of the Officers and other staff and volunteers;
- 5.12 to set aside income for special purposes or as a reserve against future expenditure but only in accordance with a policy in Writing on reserves determined by the Committee; and
- 5.13 to do all such other lawful things as may further or are conducive to the Objects or any of them.

6. **Club Finances and Property**

- 6.1 A bank account shall be opened and maintained in the name of the Club (**Yate & Sodbury Striders**). Designated account signatories shall be the Chair, the Secretary and the Treasurer. No sum shall be expended from the Club Account except by cheque or by electronic transfer authorised by two of the approved designated signatories. All monies payable to the Club shall be received by the Treasurer and deposited in the Club Account as soon as is reasonably practicable. The Club Account shall be managed in accordance with any finance policy drawn up by the Committee and/or in accordance with the reasonable instructions of the Committee (acting collectively) from time to time.
- 6.2 The Club's financial year shall end on 31st March each year or such other date as the Committee may determine from time to time provided that no financial year shall be shortened to less than nine months or extended to more than fifteen months.

7. **Affiliation**

- 7.1 Subject to these Rules and the general law, the Club shall (as the case may be) become a member of or affiliate to England Athletics and any constituent body designated to it by England Athletics and the Club shall comply with and uphold the rules and regulations of England Athletics and of any such constituent body for the time being in force.

8. **Club Membership**

- 8.1 The Members from time to time shall be those persons listed in the Club's register of competing and non-competing members which shall be maintained by the Membership Secretary.
- 8.2 The Committee may make bye laws under rule 27 below establishing classes of membership with different rights and obligations and shall record such rights and obligations in the Club's register of members.

9. **Admission to Membership**

- 9.1 Any person who wishes to be a Member must apply in such form as is determined by the Committee from time to time and deliver it to the Chair or Member Secretary.
- 9.2 Before formal acceptance of a candidate as a member, a "Physical Activity Readiness Questionnaire" (**Annex E**) shall be completed and signed by the candidate member. Where it is considered by the committee that the fitness of the candidate represents an unsatisfactory medical risk, membership will be denied (see section 11.1.6).
- 9.3 Membership of the Club is open to all Masters athletes without discrimination. The Club may refuse membership where admission may be contrary to the best interests of the sport, good conduct or the best interests/welfare of the candidate or the Club, membership will be denied. A Member/Candidate may appeal against any denial of membership in accordance with section 29.
- 9.4 The Committee or the Members may from time to time fix the levels of admission fees and annual subscriptions to be paid. The Committee shall use its best endeavours to ensure that any such fees or subscriptions do not preclude open membership of the Club.
- 9.5 Membership is not transferable to anyone else.

10. **Conditions of Membership**

- 10.1 These Rules, including any bye laws made under rule 27 below, shall form a binding agreement between each Member and Members shall comply with these Rules and bye laws.
- 10.2 The Members shall pay any admission fees and annual subscriptions set by the Committee under rule 9.3 above.
- 10.3 Members representing YASS as athlete or official, shall be responsible for meeting any costs accrued by them associated in their participation (as an individual or member of a team) at both national or international events.
- 10.4 Subject to these Rules and the general law, the Members shall so exercise their rights, powers and duties and shall where appropriate use their best endeavours to ensure that others conduct themselves so that the business and affairs of the Club are carried out in furtherance of the Club's objective(s) and in accordance with the rules and regulations of England Athletics and UKA for the time being in force.

11. Denial or Cessation of Membership

11.1 Membership of the Club shall terminate if:

11.1.1 the Member dies;

11.1.2 the Member, being an individual, is convicted of a criminal offence which involves dishonesty or any other offence, relating to safeguarding, drugs and any crime involving violence (including any convictions relating to children) at the committee's discretion;

11.1.3 the Member resigns by notice in writing to the Club by giving at least seven days' notice in writing to the Club provided that upon such resignation the number of Members is not less than one;

11.1.4 the Member is in arrears to the Club and his or her subscriptions or any other payments are at least three months overdue;

11.1.5 the Member is removed from membership by a resolution of the Committee as a result of application of the Club's (or England Athletics) disciplinary or fitness policy as detailed in section 11.1.16.

11.1.6 The Member may be deemed by the Committee to be unfit to participate in club activities in a safe manner (where the safety of that member or other members or others may be compromised). The opinion of a medical practitioner may be sought by the Committee.

11.2 The Committee may exclude a Member from the Club's premises or activities until the meeting has considered this matter (save that they shall be entitled to attend the meeting in question for the purpose of making representations to the meeting). A person may appeal against a decision to remove them from membership in accordance with section 29.

- 11.3 Any person ceasing to be a Member forfeits all rights in relation to and claims upon the Club, its property and its funds and has no right to the return of any part of his subscription fee. Without prejudice to the foregoing, the Committee may refund an appropriate part of a resigning Member's subscription fee if it considers it appropriate in all the circumstances.
- 11.4 In the event of a Member's resignation or expulsion, their name shall be removed from the Club's register of members.

12. **General Meetings**

- 12.1 The Committee shall call an Annual General Meeting (AGM) each year and no more than fifteen months shall pass between one AGM and the next one. The business of an AGM shall include:
- 12.1.1 the receipt of a report of the activities of the Club over the previous year;
 - 12.1.2 the receipt of a report of the Club's finances over the previous year;
 - 12.1.3 the election and retirement of Officers; and
 - 12.1.4 any other business.
- 12.2 All General Meetings other than the AGM shall be called Extraordinary General Meetings (EGMs).
- 12.3 An EGM may be called at any time by the Committee at that time and shall also be called within fourteen days of the receipt by the Secretary of a requisition in Writing, signed by not less than five per cent of Members stating the purposes for which the EGM is required and the resolutions proposed. Business at an EGM may be any business that may be transacted at an AGM.

13. **Notice of General Meetings**

- 13.1 An AGM or EGM shall be called on at least twenty-eight days before the meeting save that 90% of all the Members may agree to shorter notice.
- 13.2 The notice shall specify the date, time and place of the meeting and the general nature of the business to be transacted and, in the case of an AGM, shall specify the meeting as such.
- 13.3 The Secretary shall send to each Member at their last known e-mail address, written notice of the date of a General Meeting (whether an AGM or an EGM) together with the resolutions to be proposed.

- 13.4 The accidental omission to give notice of a General Meeting to or the non-receipt of notice of a General Meeting by any person entitled to receive notice shall not invalidate the proceedings at that meeting.

14. **Proceedings at General Meetings**

- 14.1 No business shall be transacted at any General Meeting unless a quorum is present. The quorum for an AGM or EGM shall be the greater of two Members or 25% of the total number of Members.
- 14.2 If a quorum is not present within half an hour from the time appointed for the meeting or if during a meeting a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place as the Committee may determine.
- 14.3 If the number of Members present at the adjourned meeting is insufficient to constitute a quorum in accordance with rule 14.1 above, the Members present shall constitute a quorum.
- 14.4 The Chair, or in his or her absence, the Secretary or Treasure, shall preside as the Chair of the meeting. Each Member present shall have one vote but in the event of an equality of votes the chair of the meeting shall have a casting vote.
- 14.5 The Secretary, or in his or her absence any other Officer, shall enter the minutes into the Club's minute book.
- 14.6 The Committee may make whatever arrangements they consider appropriate to enable Members attending a General Meeting to exercise their rights to speak or vote whether attending directly or by telephone communication or by video conference, an internet video facility or similar electronic method allowing visual and/or audio participation.
- 14.7 Any resolution that a member wishes to be considered at the AGM are to be received by the Secretary (secretary@yateandsodburystriders.co.uk) at least 14 days before the published AGM date. Resolutions shall be sufficiently detailed to ensure correct interpretation and will include details of both the proposer and a seconder. Resolutions will be accepted by the Secretary via email (or written letter).

15. **Powers of the Committee**

- 15.1 The Committee shall be responsible for the management of all the affairs of the Club and may exercise all the powers of the Club.
- 15.2 No alteration of these Rules and no such direction by the Members shall invalidate any prior act of the Committee which would have been valid if that alteration had not been made or that direction had not been given.

- 15.3 The Committee shall have the power to decide all questions and disputes arising in respect of any issue concerning the Rules.
- 15.4 The Committee may, while retaining responsibility pursuant to rule 15.1, delegate to any person, company or sub-committee any of its powers or functions, the implementation of any of its decisions or the day-to-day management of the affairs of the Club by such means, to such an extent, in relation to such matters or areas and on such terms as they may determine in accordance with these Rules.
- 15.5 Subject to these Rules and the general law, the Committee shall so exercise its rights, powers and duties and shall where appropriate use its best endeavours to ensure that others conduct themselves so that the business and affairs of the Club are carried out in furtherance of the Objects and in accordance with the rules and regulations of England Athletics and UKA for the time being in force.

16. **The Committee**

- 16.1 The Committee shall consist of three Executive Officers:

- 16.1.1 Club Chair;

- 16.1.2 Club Treasurer;

- 16.1.3 Club Secretary;

Additionally, the following Committee Members:

- 16.1.4 Head Coach (CiRF Qualified)

- 16.1.5 Fixtures & Officials Secretary;

- 16.1.6 Welfare Officer;

- 16.1.7 Membership Secretary;

- 16.1.8 Others as deemed necessary.

- 16.2 Officers shall be elected by the Members at an AGM. Nominations for election of Members as Officers shall be made:

- 16.2.1 by the Committee; or

- 16.2.2 in Writing by the proposer and seconder, both of whom must be existing Members, to the Secretary not less than fourteen days before the meeting.

- 16.3 Each Officer shall hold office from the date of election until the conclusion of the next AGM. A retiring Officer may be re-elected at the AGM.

- 16.4 Any vacancy on the Committee which arises between one AGM and the next may be filled by a Member proposed by one Officer, seconded by another Officer and approved by the Committee.
- 16.5 An Officer may not appoint an alternate or substitute to act on their behalf at any Committee meeting.
- 16.6 At least three members of the clubs committee should be unrelated or not co habiting.

17. **Calling a Committee Meeting**

- 17.1 The Committee shall hold not less than four meetings each year.
- 17.2 A meeting of the Committee shall be called on not less than fourteen days' notice to all Officers unless the Chair determines that urgent circumstances necessitate shorter notice.
- 17.3 Notice of a Committee meeting shall be given to each Officer save that it shall not be necessary to give notice of a meeting to an Officer who is absent from the United Kingdom.

18. **Proceedings of a Committee Meeting**

- 18.1 Subject to the provisions of these Rules, the Committee may regulate its proceedings as it thinks fit.
- 18.2 Meetings of the Committee shall be chaired by the Chair or in his or her absence the Secretary or secondly, the Treasurer. The chair of the meeting shall (subject to rule 19 below) have a casting vote in the event of a tie.
- 18.3 The quorum for the transaction of business of the Committee shall be the greater of three Officers or two-thirds of all of the Officers (rounded up).
- 18.4 Decisions of the Committee shall be made by a simple majority of those Officers attending the Committee meeting.
- 18.5 Decisions of the Committee of meetings shall be entered into the Club's minute book.
- 18.6 A resolution in Writing signed by all the Officers (or members of a sub-committee) entitled to vote on the matter shall be as valid and effective as if it had been passed at a meeting of Officers or (as the case may be) a sub-committee duly convened and held. Such a resolution may consist of several documents in the same form each signed by one or more of the Officers (or members of the sub-committee).

19. Conflicts of Interest

- 19.1 Each Officer shall declare the nature and extent of any direct or indirect interest in a transaction or arrangement with the Club or a third party which conflicts or may possibly conflict with his or her duties to the Club.
- 19.2 If the non-conflicted Officers deem there to be a material conflict, the conflicted Officer should withdraw from that part of the meeting and shall not vote.
- 19.3 If there is deemed not to be a material conflict by the non-conflicted Officers, the Officer that declared the conflict shall be allowed to re-join the meeting, take part and vote as applicable.

20. Disqualification from Office

- 20.1 A person shall cease to hold office as an Officer if:
- 20.1.1 they are disqualified from holding office as a company director;
 - 20.1.2 they are subject to a decision of England Athletics or UKA that such person be suspended or disqualified from holding office or from taking part in any activity relating to the administration or management of a club;
 - 20.1.3 the Committee reasonably believes that they have become incapable by reason of illness or injury of managing and administering their own affairs and it decides to remove the committee member from their office;
 - 20.1.4 they resign from their office by notice to the Club (but only if at least the minimum number specified in rule 16 above will remain in office when the notice of resignation is to take effect);
 - 20.1.5 they are absent without the permission of the Chair from all its meetings held within a period of six months without good reason and the Committee decide that their office be vacated;
 - 20.1.6 a bankruptcy order or an order is made against him or her in individual insolvency proceedings in a jurisdiction other than England and Wales which has an effect similar to that of bankruptcy;
 - 20.1.7 they make a composition with their creditors generally in satisfaction of their debts;
 - 20.1.8 they are removed from office by the Committee on the grounds that they is in material or persistent breach of the Club's code of conduct as amended from time to time. A decision to remove an Officer from office under this rule 20.1.8.2 may only be passed if:

20.1.8.1 the Officer has been given at least twenty-one clear days' notice in Writing of the Committee meeting at which the decision will be made and the reasons why it is to be proposed; and

20.1.8.2 the Officer or, at the option of the Officer, the Officer's representative (who need not be an Officer) has been allowed to make representations to the meeting; or

20.1.9 he or she ceases to be a Member for any reason whatsoever.

20.2 The provisions of rule 20.1 above shall also apply to sub-committees and any member of a sub-committee who is not an Officer.

21. **Club Teams**

21.1 At its first meeting following each AGM the Committee shall appoint one or more Members to be responsible for each of the Club's various teams.

21.2 The appointed Members shall be responsible for managing the affairs of the team. The appointed Members shall present to the Committee at its last meeting prior to an AGM a written report of the activities of the team.

22. **Irregularities**

The proceedings at any meeting or on the taking of any poll or the passing of a written resolution or the making of any decision shall not be invalidated by reason of any accidental informality or irregularity (including any accidental omission to give or any non-receipt of notice) or any want of qualification in any of the persons present or voting or by reason of any business being considered which is not specified in the notice.

23. **Minutes**

The Committee shall cause minutes to be made in books kept for the purpose:

23.1 of all appointments of Officers made by the Members or the Committee;

23.2 of all resolutions of the Members and of the Committee (including decisions of the Committee made outside a meeting); and

23.3 of all proceedings and reports of meetings of the Club and of the Committee, and of sub-committees, including the names of those present at each such meeting.

24. **Communications by the Club**

Subject to these Rules, any document or information (including any notice, report or accounts) sent or supplied by the Club under these Rules may be sent or supplied:

- 24.1 in hard copy form;
- 24.2 in electronic form; or
- 24.3 by making it available on a website or internet forum.

25. **Personal Risk**

25.1 Members and guests acknowledge and accept that participating in sport of any kind can be dangerous and may result in injury and damage to property. Members and guests shall take personal responsibility for their own actions and play or participate in the Club's sporting activities at their own risk.

25.2 Subject to rule 25.3 below, the liability of the Club and its Officers to any Member is limited to the net assets of the Club.

25.3 Nothing in these Rules shall limit or exclude liability:

25.3.1 for death or personal injury caused by negligence;

25.3.2 for any loss or damage caused by criminal or fraudulent conduct; or

25.3.3 for any other liability which cannot lawfully be limited or excluded;

25.4 **Annex B** - details the Club's Health & Safety Policy.

25.5 **Annex C** – details the Club's main activities risk assessment.

26. **Indemnity**

Without prejudice to any other indemnity to which an Officer may otherwise be entitled, every Officer of the Club shall be indemnified out of the assets of the Club against any liability incurred by him or her in the proper discharge of his or her duties to the fullest extent permitted by law.

27. **Bye Laws**

27.1 The Committee may from time to time make such bye laws as they may deem necessary or expedient or convenient for the proper conduct and

management of the Club and for the purposes of prescribing classes of and conditions of membership and in particular the Committee may by such bye laws regulate:

- 27.1.1 the establishment of different categories of membership of the Club;
- 27.1.2 the admission and classification of Members and the rights and privileges of such Members and the conditions of membership and the terms on which Members may resign or have their membership terminated and the entrance fees, subscriptions and other fees or payments to be made by Members;
- 27.1.3 the creation of regulations, standing orders and bye laws for the better administration of the Club and to govern the functioning of sub-committees to assist the Committee in the better administration of the Club;
- 27.1.4 the adoption or alteration of such other regulations or policies as the Committee thinks fit;
- 27.1.5 the conduct of Members in relation to one another and to the Club's Officers, staff, volunteers or beneficiaries including disciplinary procedures;
- 27.1.6 the terms on which Members and guests may be permitted to take part in the Club's sporting activities;
- 27.1.7 the setting aside of the whole or any part of parts of the Club's premises at any particular time or times or for any particular purpose or purposes;
- 27.1.8 any licensable or other regulated activities of the Club.
- 27.1.9 the procedure at General Meetings and meetings of the Committee and sub-committees insofar as such procedures are not regulated by these Rules;
- 27.1.10 the appointment of proxies, the form and content of proxy notices, the delivery of proxy notices to the Club and the revocation of such appointments;
- 27.1.11 any procedures to assist the resolution of disputes within the Club;
- 27.1.12 generally, all such matters as are commonly the subject matter of club rules;

provided that nothing in such bye laws shall prejudice the Club's affiliation to England Athletics.

- 27.2 The Club in General Meetings shall have power to alter, add to or repeal the bye laws and the Committee shall adopt such means as they think sufficient to bring to the notice of the Members all such bye laws.

28. **Safeguarding Codes of Conduct**

28.1 The club's Committee will be compliant with the EA's Safeguarding Code of Conducts pertinent to each role, as presented and routinely updated on the EA's website Club Standards. The Committee as a whole will embrace the following key responsibilities:

- Agreeing to & implementing policies, procedures and processes.
- Ensuring that club officers and volunteers act responsibly and set an example to others.
- Developing an environment that promotes the wellbeing and safety of athletes, including the development of performance.
- Consistently promoting positive aspects of the sport to ensure rules are upheld.
- Willingness to respond to any concerns of abuse or poor practice.
- Promoting an environment where all concerns can be raised without fear of victimisation.
- Develop a culture where everyone plays a part in upholding safeguarding policies.

28.2 Members will agree to their compliance of the EA's Code of Conduct for Athletes and this Constitution & Rules and it's Annexes on joining and renewing their membership.

29. **Grievances, Complaints and Disputes**

29.1 All concerns, allegations or reports of malpractice or abuse relating to the welfare of Members will be recorded and responded to swiftly and appropriately in accordance with the Club's and EA's safeguarding policy and procedures. The Welfare Officer shall be the lead Officer for all Members in the event of any safeguarding concerns.

29.2 Any complaints of misconduct (improper or unprofessional conduct) regarding the behaviour of Members or Officers shall be dealt with by the Club and must be presented in writing to the Secretary (and where the matter relates to the Secretary, the complaint must be submitted to the Welfare Officer). Unless exceptional circumstances apply, the Secretary will hear complaints within fourteen days of receiving a complaint. If the complaint is sufficiently evidenced, the Secretary will appoint 3 (three) Club Members (who have no direct or indirect interest/involvement in the matter) to sit on a disciplinary panel. Subject to the following right to appeal (29.3), a decision of the disciplinary panel shall be final and conclusive.

29.3 Any appeals must be received by the Secretary within 7 (seven) days of receiving the written decision and, if appropriate, the appeals process will be followed.

- 29.4 Any complaints of serious misconduct (including, without limitation, theft, doping violations, fraud, physical violence, safeguarding policy breaches, serious breach of applicable health and safety, gambling and/or ticketing regulations or any act or omission of the Member or Officer which in the opinion of EA, acting reasonably, brings or is likely to bring the sport of athletics into disrepute) regarding the behaviour of Members or Officers shall be reported and dealt with by EA in accordance with its Disciplinary Procedures.
- 29.5 If a dispute arises between any Members or Officers of the Club about the validity or propriety of anything done by any Member or Officer under these Rules and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

30. **Alteration of the Rules**

- 30.1 No alterations or amendments shall be made to or in the provisions of these Rules except by resolution at a General Meeting in accordance with these Rules and shall be carried by the majority of at least three-quarters of the Members present.

31. **Incorporation**

- 31.1 The Members at a General Meeting may authorise the Committee to transfer the assets and liabilities of the Club to a limited company or charitable incorporated organisation established for purposes within, the same as or similar to the Objects and of which the Members will be entitled to be Members.
- 31.2 On a transfer under rule 31.1 the Committee must ensure that all necessary steps are taken as to:
- 31.2.1 the transfer of land and other property;
 - 31.2.2 the assignment or novation of contracts and grants;
 - 31.2.3 the transfer of employment and transfer of pension rights; and
 - 31.2.4 the trusteeship of any property held as permanent endowment.

32. General Data Protection Regulation (GDPR) & Privacy Policy

32.1 The club is committed to protecting and respecting data protection and privacy in accordance with the Government's Information Commissioner's Office (ICO) GDPR.

32.2 **Annex D** - details the GDPR & Privacy Policy.

33. **Dissolution**

33.1 A resolution to dissolve the Club may only be proposed at a General Meeting and shall be carried by the majority of at least three-quarters of the Members present.

33.2 The dissolution shall take effect from the date of the resolution and the Committee shall be responsible the winding up of the assets and liabilities of the Club.

33.3 Any surplus assets remaining after the discharge of the debts and liabilities of the Club shall be applied or transferred to another club or England Athletics for use by them related to community sports.

34. **Declaration**

Yate & Sodbury Striders, duly adopted these Rules as amended, as its governing 1st Edition document on 15th August 2023.

Signed*Signature held on hard copy**.....

Chair - Robert Lavis

Signed*Signature held on hard copy**.....

Secretary - Robin Crawford

**For original signatures – please contact the Club Secretary*